

Tenure Position, Professor in Faculty of Engineering Sciences, Kyushu University

1. Position : Professor
2. Faculty : Faculty of Engineering Sciences (FES), Kyushu University
3. Ideal candidate profile : The ideal candidate is expected to have high research activity in plasma functional engineering, including surface modification of materials, thin film formation, nanomaterial synthesis, and its applications in fields such as medicine, environment, and energy. It is also desired to have experience of internationally competitive research and education.
4. Educational activities : The successful candidate will be required to lecture at Interdisciplinary Graduate School of Engineering Sciences (IGSES) for graduate students. In addition, the successful candidate will be required to lecture at School of Engineering and KIKAN education for undergraduate students. The candidate will also be required to supervise both Japanese and non-Japanese students in the bachelor, master and doctoral courses.
5. Required qualification : A doctoral degree in any relevant science or engineering fields; a significant contribution to the candidate's research field; and firm willingness to education and research support for the bachelor, master and doctoral students.
6. Date of appointment : The earliest possible date after the hiring decision on or after February 1, 2027.
7. Term of employment : Regular full-time, Tenured (FES does not have a fixed-term contract system for faculty members.), Kyushu University has an age limit system for retirement (age limit for retirement of 65).
Probation Period
A probation period of three months applies. However, this period may be shortened or waived for individuals who are continuously employed by Kyushu University from a national or local government, or an equivalent public institution, in accordance with Article 6, Paragraph 1 of the Kyushu University General Regulations of Employment.
8. Work location : Faculty of Engineering Sciences, Kyushu University, which is located in Chikushi Campus: 6-1 Kasugakoen, Kasuga, Fukuoka 816-8580, Japan.
9. Compensation : A) Salary: the annual salary system, which was introduced on 1st April 2020, will be applied. The annual salary is determined under the university's pay scale based on experience.
B) Based on the agreement, the employee is considered to work under the Discretionary Labor System for professional work (7 hours and 45 minutes per day as deemed working hours).
Kyushu University allows the employee to engage in their work, while leaving it to their discretion to decide the means and the allotment of time for performing the work, and regarding them as working for the prescribed number of working hours (7 hours and 45 minutes).
C) Days off: every Saturday and Sunday, national holidays, and other days as specified (e.g., New Year's holiday).
D) The employee enrolls in: the health insurance, pension insurance, mutual retirement pension programs of Ministry of Education, Culture, Sports, Science and Technology, and employment insurance of Ministry of Health, Labour and Welfare.
10. Application documents : The following documents (1) – (9) must be prepared in PDF. The URL of the uploading website will be informed to you after contact by e-mail.
 - (1) Curriculum vitae: a recent photograph, contact information (e-mail, etc.), educational records, professional records, and qualifications must be included.
 - (2) URL of the applicant's page of Google Scholar, total citation number, h-index, and i10-index.
 - (3) List of works: the applicant's research activities must be classified into the following five categories: i) Books; ii) Peer-reviewed first-author or corresponding author journal papers; iii) Peer-reviewed non-first-author journal papers; iv) Patents; v) Others. As for ii) and iii), the following information must be shown: all the authors'

names listed in the order as printed in the article; article title; journal name; volume; pages; publication year.

- (4) Statement on research experience, achievement and future research plan: no more than 3 pages of A4 paper in length including figures/tables.
 - (5) Statement on educational experience, achievement, motivation for the application to this position and policy for education: no more than 2 pages of A4 paper in length including figures/tables.
 - (6) Activities at academic societies and social places: memberships, awards, and other significant activities must be listed.
 - (7) List of grant and funding: JSPS/MEXT KAKENHI and other grants/funds must be listed. Indicate principal or collaborator.
 - (8) Reprints of up to five representative papers. These representative papers should be marked in (3) list of works.
 - (9) Two reference persons: name, title, affiliation, and contact information (phone and e-mail) must be shown.
11. Application deadline : All the application documents must be sent/uploaded by 12:00 JST, August 14, 2026.
12. Evaluation process : (1) Documents review,
(2) Onsite or online Interview (only for candidates selected through the documents review process.) (*) Transportation expenses will not be covered.
13. Application documents submission and contact address: Prof. Nobuya HAYASHI
Faculty of Engineering Sciences, Kyushu University
Phone: +81-92-583-7649
E-mail: hayashi.nobuya.056@m.kyushu-u.ac.jp
Application documents will be received only by online uploading to a designated website. Before uploading, please send a message to the above e-mail address stating that you wish to apply.
<https://www.kyushu-u.ac.jp/en/website/privacypolicy/jobapplicants>
14. Others
- (1) Information about FES (in Japanese): <https://www.tj.kyushu-u.ac.jp/fes/>
 - (2) Information about IGSES: <http://www.tj.kyushu-u.ac.jp/en/index.php>
 - (3) Information about SE: <https://www.eng.kyushu-u.ac.jp/e/>
 - (4) Information about KIKAN education: <https://www.artsci.kyushu-u.ac.jp/english/>
 - (5) Information about KOSEN: <https://www.ieng.kyushu-u.ac.jp/nit/>
 - (6) The same spouse employment system has been implemented at Kyushu University since July 2017.
 - (7) In line with the Basic Act for a Gender-Equal Society (Act No. 78 of 1999), Kyushu University is an equal opportunity employer (<http://danjyo.kyushu-u.ac.jp>).
 - (8) Kyushu University is an equal opportunity employer and follows the principle of the Act on Employment Promotion etc. of Persons with Disabilities (Act No. 123 of 1960, revised in 2013) and Act on the Elimination of Discrimination against Persons with Disabilities (Act No. 65 of 2013).
 - (9) The newly employed faculty members must give their courses in English for at least five years.
 - (10) If the applicant is not a native Japanese speaker, daily communication skills in Japanese (including paperwork) are required.
 - (11) If you have been disciplined in the past for sexual violence, including sexual harassment, against students, please be sure to enter the nature of the disciplinary action and the specific reasons for it in your resume or other documents. False statements may result in cancellation of employment or disciplinary action.
 - (12) Smoking including electronic cigarettes is strictly prohibited in all Kyushu University campuses.
 - (13) Newly hired faculty members are generally required to teach courses in English for the first five years after appointment.
 - (14) **Kyushu** University provides support to enhance the research environment for faculty and researchers.

- Support for securing research funding
- Research Funding Acquisition Support Program
- Support for securing international research funding, etc.
- Support primarily targeting young researchers
- Research Start-up Program
- Establishment of shared research equipment and facility systems, etc.
- Support for continuing research during life events such as childbirth and childcare
- On-campus childcare facilities (Himawari Nursery School, Takenoko Nursery School)
- Babysitter subsidy program, etc.

For details on other support programs and systems, please visit the Kyushu University website.

Kyushu University Website > About Kyushu University > Faculty & Staff Recruitment Information > List of Researcher Support Systems

<https://www.kyushu-u.ac.jp/en/university/career/support>